



Haryana Government Gazette

EXTRAORDINARY

Published by Authority

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No. 180-2022/Ext.] CHANDIGARH, TUESDAY, OCTOBER 4, 2022 (ASVINA 12, 1944 SAKA)

HARYANA GOVERNMENT

MEDICAL EDUCATION AND RESEARCH DEPARTMENT

Notification

The 4th October, 2022

No. 16/10/2022-6HBIV.—

Subject: - Policy regarding incentivization for Post-Graduation in Medical Colleges/Dental Colleges in the State of Haryana for In-service (INS) Doctors serving with Government of Haryana.

The Department of Medical Education & Research with a vision to promote and enhance the skills of In-service doctors and train them as Specialist Doctors to serve in **Public Health Institutions/ Government and Government Aided Medical/Dental Colleges in the State of Haryana** and to further bridge the gap between the availability of specialist doctors in Government sector viz-a-viz the Private sector, hereby notifies the Policy **regarding incentivization for Post-Graduation of In-service (INS) Doctors in Medical Colleges in the State of Haryana under Department of Medical Education & Research -**

- The policy shall cover all Regular In-service doctors serving with any Department/Board/Corporation etc. of Government of Haryana.
- The policy shall come into force from the Academic Session 2022-23. In-service candidates, who were admitted in Postgraduation prior to Academic Session 2022-23 shall not be covered under this policy.
- The policy shall cover all Government/Government-aided/Private Medical/Dental Colleges affiliated to Government Universities.

General Conditions

1. **Up-to 40% of the State Quota seats** in all PG Courses (MD/MS/MDS) in **all specialties shall be reserved** in the above mentioned Institutes **for in-service candidates**. This Reservation will be provided as horizontal reservation i.e. Horizontally within each Constitutional Reservation category.
 - a. To explain further, up to 40% of Unreserved seats/SC/SC-D/BC-A/BC-B etc. shall be designated as INS seats of that constitutional category: INS (UR), INS(SC), INS(SCD), INS(BCA), INS(BCB) etc.
 - b. Since, apart from In-service seats there are other categories of Horizontal Reservation seats also (Ex-servicemen (ESM)/ Freedom Fighter(FF)/ Institutional Preference (IP), PWBD seats etc.), so some INS seats shall also be further designated in the aforementioned category e.g., URINS- IP, BCB INS-IP, URINS- PWBD etc.
 - c. After exhaustion of merit list of In-service candidates, vacant seats (if any) shall be reverted to their original category of seats and if still there is a vacancy, the same shall be converted to unreserved category seats and filled up in the “Mop-Up” round itself.

2. The benefit of reservation shall be available to only those in-service candidates who have been issued a valid NOC by their Parent Department. Further, the list of candidates who have been issued NOC will be sent by Department concerned to Department of Medical Education and Research in a prescribed format (Annexure-A), within one month of conduct of NEET-PG/NEET-MDS examination by National Board of Examination, Govt. of India.

In-service candidates having valid NOC issued by the competent authority/ employer shall only be eligible for benefit of reservation for admission in PG Courses. Further, only those candidates shall be considered whose information is received prior to the last date prescribed i.e., 30 days from the conduct of NEET-PG/NEET-MDS examination.

Medical Education Bond

3. The Government of Haryana envisages establishment of a specialty tertiary care Medical College in every District of State. With the reservation of upto 40% for in-service doctors, who are bound to serve in their Parent Department after pursuing PG Course, only a few specialists would be available to serve in the Medical Colleges under the Department of Medical Education and Research. The Department is already facing an extreme faculty crunch and with newer Medical Colleges coming up in near future, there would be hardly any fresh Postgraduate doctors available to serve in the Medical Colleges which is a mandatory requirement as per NMC guidelines. In wake of the above situation, following stipulations have been laid down by the Department:-
 - a. All in-service doctors who have pursued Postgraduation by availing the benefit of reservation in Medical/Dental Colleges in the State of Haryana shall have to mandatorily serve in the Medical/Dental Institutions established by Department of Medical Education and Research for a period of 03 years.
 - b. Out of the 03 years, the in-service doctors shall serve as Senior Resident for 03 years, and, in case required, as Assistant Professor(s) in the specialty concerned. The above compulsory service shall be deducted from any period of service as per any bond condition laid by the Parent Department of the in-service doctor.
 - c. It will be mandatory for the in-service doctors to serve in the Department of Medical Education and Research irrespective of the bond served upon him/her in Parent Department. The above service will have to be rendered in continuation of completion of the Postgraduation Course.
 - d. Registrar, Pt. B.D. Sharma, University of Health Sciences, Rohtak shall be the custodian of the Postgraduate Degree of such candidates and the same will be sent to the Parent Department of the candidate only after successful completion of their Compulsory Service of three years in Department of Medical Education and Research.
 - e. The service of such specialist in-service candidates can be utilized in any of the Government/ Government aided Medical/Dental College as per requirement of the Institution. The postings shall be done by Government as per requirement.
 - f. The in-service (INS) candidates shall be entitled to the salary as per their due and the same shall be paid by the Parent Department during the period of service in the Department of Medical Education & Research. The period spent on the prescribed duration of service will be treated as service period for all intents and purposes.
4. The in-service (INS) doctors shall continue to be regulated as per Haryana Civil Services Rules, 2016 and entitled for all leaves etc. as per rules. However, any extraordinary leaves/child care leave etc. shall not be counted towards the period of service rendered and the service period shall be extended accordingly.
5. The policy shall remain valid for a period of three years from the date of issuance and can be phased out as the Department of Medical Education & Research deems fit.
6. The above policy is subject to any order of the Hon'ble Supreme Court/Hon'ble High Court and any amendments by Ministry of Health and Family Welfare, Government of India/National Medical Council (NMC), Dental Council of India shall have a binding on any provisions contained in this Policy.
7. The provisions of this policy shall have effect notwithstanding anything inconsistent there with contained in any other Policy/Notification issued by any other Department of State of Haryana and the provisions contained in the policy supersedes any other policy notified by the Government.

Chandigarh:
The 4th October, 2022.

DR. G. ANUPAMA,
Additional Chief Secretary to Government Haryana,
Medical Education & Research Department, Chandigarh.

Annexure 'A'

Name of the Department				
Name of the candidate	Fathers Name	Mothers Name	Date of Birth (DD/MM/YYYY)	Date and Number of NOC issued

Note:- The list of candidates to whom NOC is issued should be sent in the above format to Director Medical Education & Research (both hard copy and through e-mail).